

The Nelson Thomlinson School Anti-Bullying Policy.

The School gives this categorical assurance: at Nelson Thomlinson we are determined that there will be absolutely no bullying: we can not make students like each other, but we can ensure they will not be actively unpleasant to each other. If we learn that anyone here is actively being made unhappy by another member of this community, we GUARANTEE to put matters right.

Courses of action in Response to Bullying at Nelson Thomlinson.

Anyone at Nelson Thomlinson who becomes aware of any incident of bullying MUST report it. Students should report incidents of bullying to any member of staff with whom they feel comfortable. Any member of staff informed of such an incident will act immediately and this will usually involve informing the appropriate Head of Year or Head of Section who will then investigate the incident by interviewing separately the victim, the bully and any witnesses in order to establish an accurate account of events. Written reports by those involved may be made.

Where an incident is judged to be of such a serious nature the parents/guardians of both the bully and the victim will be contacted and if needed, invited into school to resolve matters. The School may also involve its Connexions counsellor and Community policeman.

Sanctions for bullying will remain at the discretion of the Head after all the factors involved such as the nature of the incident and any previous involvement has been established. Our overriding concern as a School will be for the needs of the victim of bullying rather than those of the bully.

Reviewed by the Pastoral Committee 24th September 2009