



THE NELSON THOMLINSON SCHOOL
SEX AND RELATIONSHIPS EDUCATION POLICY

Signed by Headmaster:

A handwritten signature in black ink, appearing to read 'Dan Northwood'.

Signed by Chair of Governors:

A handwritten signature in black ink, appearing to read 'Sue Temple'.

Reviewed by Behaviour, Safeguarding and Wellbeing Committee:

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SEX AND RELATIONSHIPS EDUCATION POLICY

1.0 WHAT IS SEX AND RELATIONSHIP EDUCATION (SRE)

1.1 SRE is learning about physical, sexual, moral and emotional development. It is about the understanding of the importance of stable and loving relationships, respect and care, for family life. It involves acquiring information, developing skills and forming positive beliefs, values and attitudes.

2.0 PRINCIPLES AND VALUES

2.1 The Nelson Thomlinson School believes that SRE should:

- Be an integral part of the lifelong learning, beginning in early childhood and continue into adult life.
- Be an entitlement for all young people.
- Encourage every pupil to contribute to our community and aims to support each individual as they grow and learn.
- Be set within this wider school context and support family commitment and love, respect and affection, knowledge and openness. Family is a broad concept; not just one model, e.g. nuclear family. It includes a variety of types of family structure, and acceptance of different approaches.
- Encourage pupils and teachers to share and respect each other's views. We are aware of different approaches to sexual orientation, without promotion of any particular family structure. The important values are love, respect and care for each other.
- Generate an atmosphere where questions and discussion on sexual matters can take place without any stigma or embarrassment.
- Recognise that parents are the key people in teaching their children about sex, relationships and growing up. We aim to work in partnership with parents and pupils.
- Recognise that the wider community has much to offer and we aim to work in partnership with health professionals, social workers, peer educators and other mentors or advisers.

2.2 SRE in The Nelson Thomlinson School has three main elements:

2.2.1 Attitudes and Values

- Learning the importance of values, individual conscience and moral choices;
- Learning the value of family life;
- Learning about the nurture of children;
- Learning the value of respect, love and care;
- Exploring, considering and understanding moral dilemmas;
- Developing critical thinking as part of decision-making;

- Challenging myths, misconceptions and false assumptions about normal behaviour.

2.2.2 Personal and Social Skills

- Learning to manage emotions and relationships confidently and sensitively;
- Developing self-respect and empathy for others;
- Learning to make choices with an absence of prejudice;
- Developing an appreciation of the consequences of choices made;
- Managing conflict;
- Empower pupils with the skills to be able to avoid inappropriate pressures or advances. (both as exploited or exploiter);
- Avoid being exploited or exploiting others or being pressured into unwanted or unprotected sex.

2.2.3 Knowledge and Understanding

- Learning and understanding physical development at appropriate stages;
- Understanding human sexuality, reproduction, sexual health, emotions and relationships ;
- Learning about contraception and the range of local and national sexual health advice; contraception and support services;
- Learning the reasons for delaying sexual activity, and the benefits to be gained from such delay
- Understand the arguments for delaying sexual activity; the avoidance of unplanned pregnancy

3.0 AIMS

3.1 The aim of SRE is to provide balanced factual information about human reproduction, together with consideration of the broader emotional, ethical, religious, and moral dimensions of sexual health. Our SRE programme aims to prepare pupils for an adult life in which they can:

- Develop positive values and a moral framework that will guide their decisions, judgements and behaviour; have the confidence and self-esteem to value themselves and others and respect for individual conscience and the skills to judge what kind of relationship they want.
- Understand the consequences of their actions and behave responsibly within sexual and pastoral relationships.
- Communicate effectively by developing appropriate terminology for sex and relationship issues.
- Develop awareness of their sexuality and understand human sexuality; challenge sexism and prejudice, and promote equality and diversity.
- Understand the reasons for having protected sex.
- Have sufficient information and skills to protect themselves and, where they have one, their partner from uninvited/unwanted conceptions and sexually transmitted infections including HIV.

- Be aware of sources of help and acquire the skills and confidence to access confidential health advice, support and treatment if necessary.
- Know how the law applies to sexual relationships.

4.0 ORGANISATION AND CONTENT OF SEX AND RELATIONSHIP EDUCATION

- 4.1 The Nelson Thomlinson School specifically delivers SRE through its Citizenship and PSHEC programme together with science lessons at KS3 and KS4.
- 4.2 The curriculum is delivered with support by NTS staff and from professionals where appropriate e.g. the school nurse. SRE lessons were modelled on the award winning APAUSE programme and have been updated based on pupil and teacher feedback. The science curriculum is delivered by staff in the science department. These lessons are more concerned with the physical aspects of development and reproduction, although the importance of relationships is also covered.
- 4.3 Any SRE lesson may consider questions or issues that some pupils will find sensitive. Before embarking on these lessons ground rules are established which prohibit inappropriate personal information being requested or disclosed by those taking part in the lesson. When pupils ask questions, we aim to answer them honestly, within the ground rules established at the start of the lessons. When it is felt that answering a specific question would involve information at a level inappropriate to the development of the rest of the pupils, the question may be dealt with individually at another time.

5.0 INCLUSION

5.1 Ethnic and Cultural Groups

- 5.1.1 We intend to be sensitive to the needs of different ethnic groups. For some young people it is not culturally appropriate for them to be taught particular items in mixed groups. We will respond to parental requests and concerns.

5.2 Pupils with Special Needs

- 5.2.1 We will ensure that all young people receive SRE, and we will offer provision appropriate to the particular needs of all our pupils, taking specialist advice where necessary.

5.3 Sexual Identity and Sexual Orientation

- 5.3.1 We aim to deal sensitively and honestly with issues of sexual orientation, answer appropriate questions and offer support. Young people, whatever their developing sexuality need to feel that SRE is relevant to them.

6.0 RIGHT OF WITHDRAWAL OF PUPILS FROM SEX AND RELATIONSHIP EDUCATION

- 6.1 Some parents prefer to take the responsibility for aspects of this element of education. They have the right to withdraw their children from all or part of SRE except for those parts included in the statutory curriculum (i.e. in science lessons). We would make alternative arrangements in such cases. Parents are encouraged to discuss their decisions with staff at the earliest opportunity. Parents are welcome to review any SRE resources the school uses. Where relevant parents will be contacted via Parentmail to outline any issues of SRE which will be addressed which may be of a sensitive nature in lesson.

7.0 CONFIDENTIALITY, CONTROVERSIAL AND SENSITIVE ISSUES

7.1 Teachers cannot offer unconditional confidentiality. Teachers are not legally bound to inform parents or the Headmaster of any disclosure unless the Headmaster has specifically requested them to do so.

7.2 In a case where a teacher learns from an under 16 year old that they are having or contemplating sexual intercourse:

- The young person will be persuaded, wherever possible, to talk to parent/carer and if necessary to seek medical advice.
- Child protection issues will be considered, and referred if necessary to the Designated Safeguarding Lead under the school's procedures.
- The young person will be properly counselled about contraception, including precise information about where young people can access contraception and advice services.

7.3 In any case where child protection procedures are followed, the teacher will ensure that the young person understands that if confidentiality has to be broken, they will be informed first. (See Safeguarding Policy).

7.4 Health professionals in school are bound by their codes of conduct in a one-to-one situation with an individual pupil.

8.0 MONITORING AND EVALUATION OF SEX AND RELATIONSHIPS EDUCATION

8.1 It is the responsibility of the Headmaster to oversee and organise the monitoring and evaluation of the Sex and Relationships Education programme in the context of the overall school procedure for monitoring the quality of teaching and learning.

8.2 The Behaviour, Safeguarding and Wellbeing Committee is responsible for overseeing, reviewing and organising the revision of the SRE Policy.

8.3 Ofsted is required to evaluate and report on spiritual, moral, social and cultural development of pupils. This includes evaluating and commenting on the school's SRE policy, and staff development, training and delivery in support of this.